



Christina Wren, President  
Jennifer Stimson, Vice President  
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Tina Ranck, Assistant Artistic Director  
Heather Blitz, Director  
Isaac Campbell, Director  
Julie Harkins, Director  
Leanne Hull, Director  
Emma Updyke, Director

### Code of Conduct Policy

New Heights Dance Theater (NHD T) expects its dancers to adhere to a standard of professional conduct and integrity. We are committed to providing a safe, welcoming, and nurturing environment that seeks not only to instill a love of dance in our students, but to develop important life skills as well – respect, commitment, reliability and teamwork included.

- Dancers should demonstrate respect for teachers, parents, staff, and other students at all times.
- Individuals who act in an unprofessional manner may be subject to disciplinary action, up to and including removal from the production.
- Arrive at least five minutes prior to your scheduled class.
- Present to class in a tidy and well-groomed manner. Ballet buns are required for all NIM rehearsals and hair tied neatly off the face for all Legends! rehearsals.
- Proper dance attire and dance shoes must be worn for classes, where specified. Please refer to the Dancer/Parent Agreement for details.
- Always serve as a role model to younger dancers, including appropriate language and behavior.
- Mobile phones should be switched off or on silent mode and are not to be used during class.
- Show respect and care for studio equipment and facilities.
- Ask for help if needed – we are here for you.

By signing this agreement, you agree to following the above policy.

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DANCER

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PARENT/GUARDIAN